

7<sup>th</sup> February 2022

## Policy Statement relating to Quality, Environment and Safety

Separo builds and installs equipment, on a contracting services basis and for sale, for the separation of solids and liquids, for the benefit of process industries, both onshore and offshore.

Separo assembles, maintains and repairs equipment in-house at its Den Helder workshop.

In accordance with its Quality, Environment and Safety policy, Separo aims to produce products and services which comply with quality, environmental and safety requirements, market standards, individual requirements of customers and statutory requirements and standards. All employees are bound by these requirements.

Separo strives to maintain client satisfaction by delivering services and products which are of suitable quality and meeting customers' requirements.

The company is committed to the protection of its employees, third parties and property against injury and damage. In addition, one of its objectives is to positively influence its impact on the environment by preventing or limiting any potential adverse environmental impact caused by its business activities.

To guarantee continuity, linked to a good and healthy working atmosphere, the company wishes to pay specific attention to, and implement, quality, environmental and safety standards and values.

To achieve this Separo has set up and implemented an integrated quality and safety management system, in accordance with ISO 9001:2015 standard, ISO 14001:2015 and with VCA and equivalent SCC.

This quality, environment and safety management system is to be maintained and regularly reviewed. Risk analysis, strengths/weakness analysis and stakeholder management play an important role in this.

The system has been designed to achieve continuing improvement and optimisation of the processes of both Separo and its suppliers.

The system contributes to employee safety ensuring that the quality employees deliver is continuously kept at a suitable level. Personal injury, and equipment and environmental damage are regarded as preventable.

Quality, environment and safety are a priority, and it is the responsibility of all in the company to contribute towards this.

Theoretical knowledge and applying that knowledge in using and maintaining the system is vital. It is against this background that we have invested in the training and implementation, ensuring we apply the applicable procedures and documentation. This optimises the performance of the company.

Directors, management and all employees referred to in this manual and the accompanying procedures are responsible for its implementation, within their areas of responsibility.

All employees will carry out their work in the correct manner, in accordance with set procedures and the accompanying philosophy relating to quality assurance, safety, health, wellbeing and the environment. Employees undergo continuous training and are updated on significant changes in the safety and quality management system.

Separo ensures the required resources are made available, regularly monitoring the consistent application of the control systems.

This policy statement has been communicated and implemented across the company.

The policy is evaluated at regular intervals and adjusted as necessary. It is available to employees, customers and any stakeholders who are impacted by the activities of Separo, through publication and upon request.



Neil Hardie  
Director